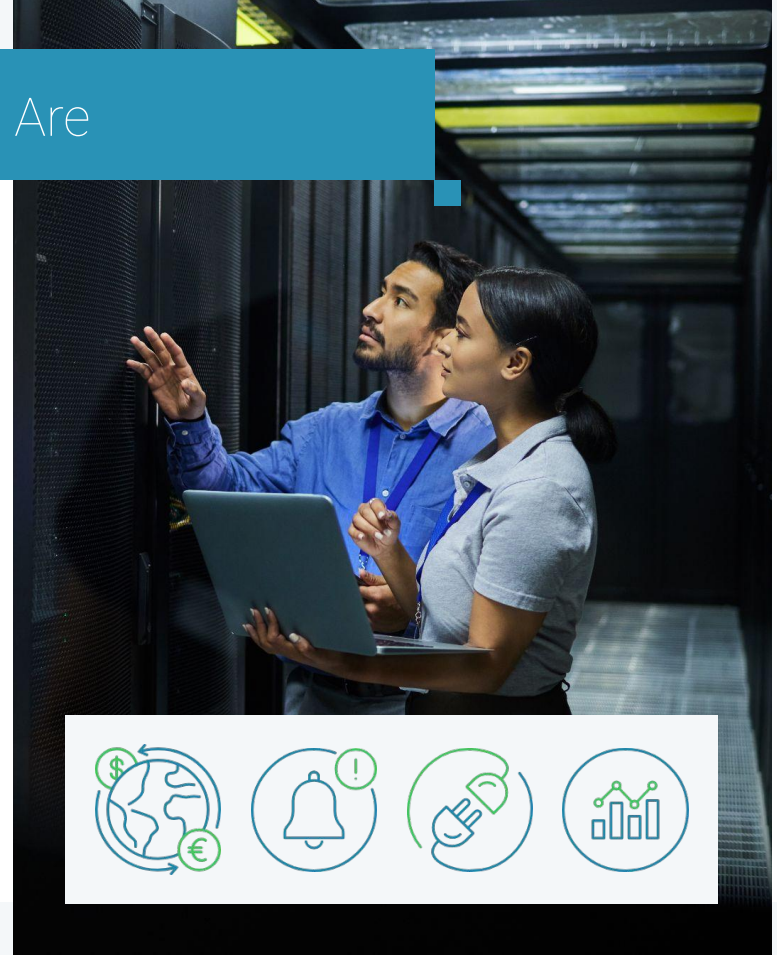# CARLIN

Graduate Programme 2024

Who We Are

At Caplin Systems we help banks provide an outstanding service to their customers by providing a distinctive, compliant and efficient trading experience.

We use agile software development methods, and aim to create a relaxed and friendly environment for intelligent, hard working people.   We welcome innovation and value our employees' ideas and involvement, showcased in our monthly Dev Days. We are problem solvers and fast thinkers who are passionate about using the latest **technology** to deliver complex systems in simple applications.

We were founded in 2000 and are based on Philpot Lane in London, close to 'The Walkie Talkie'.

CAPLIN

Our Technology

Since we were founded, we've been at the forefront of using web technologies to enable trading through web browsers. We've been creating advanced applications running in a single page in the browser since before the term DHTML became AJAX then HTML5 and then was replaced by SPAs. We also develop native mobile applications to access our systems.

Foreign Exchange traders in particular expect to see prices update at least 4 times a second, so we've been squeezing performance out of the web application stack with high performance messaging, and also investing in User Experience to ensure that our applications help users avoid costly mistakes. Our technology is also used for cryptocurrency trading and many different assets.

Our trading systems are used by major banks and financial institutions such as UniCredit, FTSE Russell, Danske Bank, Nomura, Standard Bank, and many others.

Check out our **website!**

CAPLIN

What you'll be doing

Our Graduate programme starts with a bootcamp where the graduates form a team and work on an interesting project together. We run some in depth training in our technology, and then you'll start 3-month rotations through a few roles.

This gives you a great understanding of how the different parts of the software development lifecycle fit together, even if you are already sure that you want to focus on one area.

Our rotations typically cover a few of the following areas:

- **QA -** Ensuring that our products are high quality. Working closely with the Product Owners to translate requirements into specific, measurable tests

- **Support -** Digging into the details of customer problems and helping them be successful

- **Managed Services or Infrastructure -** Maintaining and improving our SaaS offering. Making everyone else more efficient by building and maintaining core systems

- **Development -** Creating new software for our products

After you have completed your rotations, you'll join one of our teams as a full member:

Otter   Pingu   Prepod   Hippo

Platypod   Carbon   Llamas

CAPLIN

Where you'll be working...

Comments from our Graduates

"I've had a wonderful time during my now almost 6-months at Caplin - with a brilliant internship last year and now the Graduate programme. The highlight so far was the 3 week bootcamp, with so many people from Caplin teaching and guiding, it truly felt like an open and collaborative space. I learned more in three weeks than I had anticipated and enjoyed every second of it. Everybody is extremely welcoming and open to questions which makes you feel like you're just as good as everyone else. There are many opportunities to grow into not only just a great software engineer, but a leader and innovator - you only need to take them."

V

"My journey at Caplin started when I joined as a fresh graduate, and it's been an amazing ride. I've worn different hats here, from dealing with customers to diving into the backend and recently exploring the frontend with React and JavaScript, even though I didn't know much about them at first. What's cool about Caplin is their commitment to helping us grow. I guided and mentored interns during my rotation, which was pretty rewarding. I've also had the opportunity to interact with senior management within the organization. They're not just approachable; they're really cool to work with. Their leadership and vision make me excited about our future here. It's a super supportive place, and everyone's up for tackling challenges and growing together."
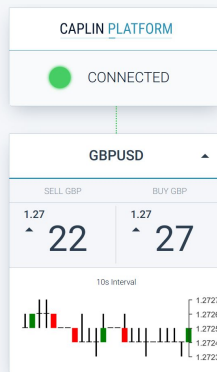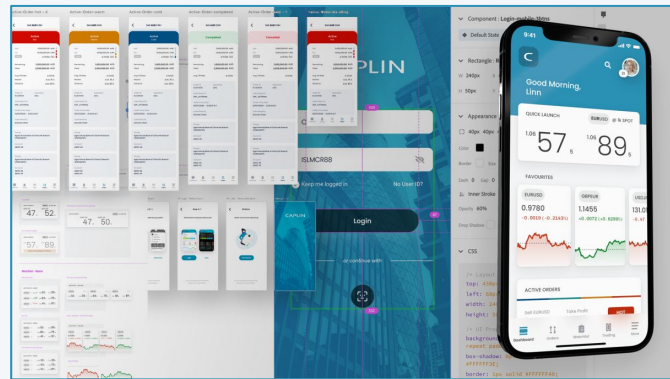
Anshuman

"… Stepping on to Caplin's floor was simply a happy experience… Pingu is a team of motivated, smart, and creative people that constantly help, support, and learn from each other. On my first day, because I had previous experience in mobile app development, I was immediately handed a task of creating one of the app's core components, which made me realise that I will face tough challenges and carry real responsibility on the team, which I was excited about… But it's not just about work. Caplin has a great work-to-life balance. There are regular company events, and each week we get together to enjoy a beer and play ping-pong and pool."

*Read Andranik's **full blog***

Who are we looking for

We're looking for people who are intellectually curious, keen to learn, with an attitude that finds ways around obstacles rather than getting stuck. You'll be excited by tackling challenging problems. You'll have a pragmatic, best-tool-for-the-job approach, but also the enthusiasm for your field to have developed your own opinions and interests in particular areas.

You'll need to have experience programming, ideally in Java or Javascript, although we will consider people with other programming backgrounds too if they are sufficiently deep. If you don't have a STEM degree, you'll need to show other evidence of ability. We're always happy to review github profiles or open source contributions if you have some to show.

Expected start date:

October 2024

Job Types:

Full-time, Permanent

Salary:

£35,000 per year

How do I apply?

Please email your CV and covering letter to careers@caplin.com with "Graduate 2024" in the subject line.